

## PAF/AFT – NJEA

### COMPARISON

- YOU CANNOT BE A MEMBER OF BOTH ORGANIZATIONS!
- PAF/AFT Membership dues for Certificated Staff are \$660.00 / year.
- Certificated NJEA Members who work in Perth Amboy pay \$562.70 to the PAF/AFT + \$355.00 to the NJEA. **(\$255.70.00 MORE /YEAR THAN PAF/AFT MEMBERSHIP)**
- Certificated Staff who work in districts represented by the NJEA pay between \$1200.00 and \$1300.00 in dues / year.
- PAF/AFT Paraprofessional membership dues are \$375.00 / year. Paraprofessionals who work in Perth Amboy and belong to the NJEA pay \$318.75 to the PAF/AFT and \$255.00 to the NJEA. **(That's \$198.75 MORE/YEAR THAN PAF/AFT MEMBERSHIP)**
- Paraprofessional's who work in districts represented by the NJEA pay at least \$675.00 in membership dues. That's \$15.00 more than PAF/AFT's certificated staff.
- PAF/AFT Custodians membership dues are \$375.00 / year. Custodians who work in Perth Amboy and belong to the NJEA pay \$318.75 to the PAF/AFT and \$231 to the NJEA. **(That's \$174.75 MORE THAN PAF/AFT MEMBERSHIP)**
- In a contract ratification NJEA votes as one whole unit so the component group with the least amount of members has the least amount of voting power.
- In an AFT contract ratification each component group votes on their own section. If one part of the contract is voted down the whole contract is voted down.
- Retired AFT member's dues are \$25.00 / year.
- Retired NJEA Members make a one lifetime payment of \$985.00. (= to 39 years of AFT dues)
- 60 % of dues paid to PAF/AFT stay in our local.
- 5 % of NJEA dues stay in the local.
- PAF/AFT has a full time District Rep who is available to be at any school site in a matter of minutes.
- NJEA has Field Reps working in a number of districts so they may not get to your case for a few days.
- PAF/AFT has a fully operational office open 9-5 allowing you to have private conversations away from your building without worrying who's watching or listening.
- **YOUR ARE NOT DOUBLY PROTECTED. Only PAF/AFT representatives can accompany you to meetings and / or hearings**
- PAF/AFT has an attorney acting as a consultant and will represent you in district matters at our expense.
- **ONLY PAF/AFT MEMBERS IN GOOD STANDING HAVE VOTING PRIVILEGES INCLUDING THE CONTRACT AND LEADERSHIP ELECTIONS**
- AFT offers **Mortgage Financing** for you, your parents and your children through Wells Fargo.
- Both organizations offer Disability Insurance as well as discounted personal legal services, entertainment, shopping and travel.